Data protection policy and information pursuant to Article 13 GDPR

General

Thank you for visiting our website and for your interest in our services. We attach the utmost importance to the protection of your privacy as a user of our website and strictly adhere to the data protection regulations when collecting, processing, and using data. This applies in particular to the processing of your personal data.

The following information concerns the processing of your personal data in accordance with Articles 12 et seq. of the GDPR.

Name and Contact Data Controller

Contact: Kristin Reichelt

H&T Recharge Holding GmbH
Am Meilenstein 8-19,
D-34431 Marsberg, Germany
Phone: +49 (0)2991 – 980 -0
Email: info-htbr@ht-group.com

Managing Directors: Tobias Ott, Sven Dettmer

Registry court: AG Arnsberg
Register number: HRB 15030
Registered office of the company: Marsberg
Tax office: Finanzamt Brilon
VAT Number: DE400509570

Contact Data Protection Officer

Oliver Baldner bITs GmbH
Detmolder Straße 204
D-33100 Paderborn Germany

Phone: +49 (0)5251 6889480

Fax: +49 5251 6889484

E-Mail: info@bits.gmbh

Purposes for which the personal data are processed and the legal basis of the processing

Purpose of Data Processing	Legal Basis
Provision of general information / company or organization presentation	Art. 6 Paragraph 1 lit. f DS-GVO (legitimate interest of the controller)
Contact of visitors to the website with the person responsible via our online contact form.	Art. 6 Paragraph 1 lit. b DS-GVO (necessary for the fulfilment of pre-contractual measures)
Uploading and submitting job application documents	Art. 88 DS-GVO & § 26 Paragraph 1 BDSG (establishment of an employment relationship)

Data Security Information for our career platform can be found here: https://www.talentsconnect.com/en/privacy-notice	
Processing of technical information to provide the service and to optimize the presentation of the information retrieved by the visitor on the respective terminal of the visitor to the website.	Art. 6 Paragraph 1 lit. f DS-GVO (legitimate interest of the controller)
Control of the website and demand-based design of processes during homepage usage by leveraging cookies	Art. 6 Paragraph 1 lit. f DS-GVO (legitimate interest of the controller)

If your personal data is processed to protect the legitimate interests of the controller in accordance with Art. 6 para. 1 lit. f GDPR, the legitimate interests are to permanently analyze or improve the website, to optimize user-friendliness and to detect and to prevent misuse.

If analytical techniques are used that are based on the legitimate interest of the controller, you will be informed separately in this privacy policy and provided with the opportunity to object. In this case, our legitimate interest serves the analysis, optimization, and economic operation of our website.

If the storage of information takes place within your respective IT infrastructure / device or access to information that is already stored in the IT infrastructure / device takes place based on your consent, the storage of or access to this information takes place in accordance with Section 25 (1) of the Telecommunications Telemedia Data Protection Act (TTDSG). Our legitimate interest also lies in the fact that we pursue increased sales as an economic interest (e.g. as part of the provision of information or the operation of social media channels).

Categories of Personal Data being processed

When using our website, the following data is processed for organizational and technical reasons:

- IP addresses of visitors
- Accessed pages
- Date and time of access
- Name of browser used
- Operating system name
- Name of the search engine and external link
- Name of downloaded files

If you provide us with data via our online forms, the personal data provided by you will be processed to fulfill the respective purpose.

We do not know the identity of our users, nor do we take any steps to obtain such information through other means. We analyze the technical data anonymously and solely for statistical purposes in order to further optimize our website and make our online services more attractive.

Recipient of your Personal Data

Your personal data will only be passed on to third parties based on your consent or based on legal permission. Your personal data will only be transmitted to state institutions and authorities entitled to receive information within the framework of the relevant laws or if we are obliged to do so by a court decision. Our employees are obliged to maintain secrecy and to comply with the provisions of data protection laws. For the technical implementation of the services provided, we have engaged

appropriate companies that process your personal data on our behalf in accordance with Article 28 GDPR or, where applicable, jointly with other controllers in accordance with Article 26 GDPR. You will find detailed information about these companies, the data processed on our behalf, and any subcontractors at the relevant points in this privacy notice.

Recipient	Service
Parker Design Ltd	Hosting of the Website
Google Ireland Ltd.	Webtracking with Google Google Analystics

The data you submit via the contact form will be passed on to third-party companies within the Heitkamp & Thumann Group and processed on our behalf, if necessary, in particular to Heitkamp & Thumann GmbH & Co. KG, as well as H&T Rechargeable Solutions GmbH, H&T Nevada, LLC and H&T Kansas, LLC.

Contact Form

We offer a contact form on our website that you can use to get in touch with us. The form contains mandatory fields and fields in which you can voluntarily provide additional information. The information in the mandatory fields is required to process your request. Your personal data is processed when you use the contact form for the purpose of communication and to process your request. The legal basis is generally our legitimate interest pursuant to Art. 6 para. 1 lit. f GDPR in being able to communicate with third parties and respond to contact requests. If your request relates to an existing or intended contractual relationship, the legal basis is Art. 6 para. 1 lit. b GDPR. There is no legal or contractual obligation to provide your data. However, it is not possible to process your request without providing the information in the mandatory fields.

The forms on our website use the "Gravity Forms" service. This is offered by Rocketgenius, Inc, 1620 Centerville Turnpike #102, Virginia Beach, VA 23464, USA. The use is based on our legitimate interests within the meaning of Art. 6 para. 1 lit. f) GDPR, as we intend to make our online offer user-friendly, which also includes a contact form for easy contact. Form data is sent to us by email and thus stored on our mail server. In addition, the request is stored in the WordPress database within our web hosting.

The documentation section of the company website confirms that the plugin is GDPR-compliant: https://docs.gravityforms.com/wordpress-gravity-forms-and-gdpr-compliance/ No data is passed on or stored on the servers of Rocketgenius, Inc. or on the gravityforms.com website! Further information on the collection and use of data by Gravity Forms can be found in the Rocketgenius, Inc. privacy policy: https://www.gravityforms.com/privacy/ .

Cookies und Local Storage

This website uses so-called Cookies. These are small text files that are sent from our web server to your browser and stored on your IT infrastructure hard drive. No personal data is stored, but only an individual pseudonym. This information is used, for example, to recognize you during navigation on our pages and to make navigation easier for you.

You can set your browser so that it informs you about the placement of cookies. This makes the use of cookies transparent to you. Alternatively, you can view this website without cookies. You can preset this in your respective browser. Please note that some functions of the website may then be partially or completely unavailable.

Depending on their purpose and function, cookies can be divided into the following categories:

- Technically necessary cookies to ensure the technical operation and basic functions of our website. This type of Cookie is used, for example, to maintain your settings while you navigate the website; or they can ensure that important information is retained throughout the session
- Statistics cookies to understand how users interact with our website by collecting and analyzing information anonymously only. This provides us with valuable insights to optimize both the website and our products and services,
- Marketing cookies to target advertising activities to users on our website.

The legal basis for the use of technically necessary cookies is based on our legitimate interest in the flawless operation of our website in accordance with Art. 6 para. 1 lit. f GDPR. It is not necessary to obtain consent for these cookies in accordance with Section 25 (2) No. 2 of the GDPR, as the use of these cookies is necessary to provide important functions of the website.

The use of statistics and marketing cookies is based on the consent previously obtained from you in accordance with Art. 6 para. 1 lit. a GDPR. You can revoke your consent to the use of cookies at any time for the future in accordance with Art. 7 para. 3 GDPR. Consent is voluntary. If it is not given, there are no disadvantages.

Cookies we use on our website

Cookie name:

_ga

Cookie description:

This cookie name is associated with Google Universal Analytics – which is a significant update to Google's more commonly used analytics service. This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports. By default it is set to expire after 2 years, although this is customisable by website owners.

Cookie name:

_gat

Cookie description:

This cookie name is associated with Google Universal Analytics, according to documentation it is used to throttle the request rate – limiting the collection of data on high traffic sites. It expires after 10 minutes.

Cookie name:

_gid

Cookie description:

This cookie name is associated with Google Universal Analytics. This appears to be a new cookie and as of Spring 2017 no information is available from Google. It appears to store and update a unique value for each page visited.

Cookie name:

cookieconsent_status

Cookie description:

This cookie name is simply checking your cookie consent status. It's value is either 'allow' or 'dismiss', no other data is stored.

Alternatively, you can also view this website without cookies. You can preset this in your respective browser. Please note that some functions of the website may then no longer be available in full or in part. Further information about the cookies we actually use (in particular about their purpose and storage duration) can be found in the Cookie Consent Manager on our website: https://ht-recharge.com/privacy-settings/

We also use so-called local storage functions (also known as "local storage") on our website. This involves storing data locally in your browser's cache, which continues to exist and can be read even after you close the browser - unless you delete the cache, or it is session storage. Third parties cannot access the data stored in the local storage.

If you do not want data to be stored in the local storage, you can control this in the settings of your respective browser. We would like to point out that this may result in functional restrictions.

Use of Captcha.eu

This website uses the Captcha.eu service provided by Captcha GmbH (Muthgasse 2, 1190 Vienna, Austria). The query serves to distinguish whether the input is made by a human or an automated program. Captcha.eu is fully compliant with the General Data Protection Regulation (GDPR). Captcha.eu adheres to the guidelines set out in the regulation and ensures that user data is protected and used appropriately. Further information about Captcha.eu and its privacy policy can be found at: https://www.captcha.eu/privacy/

Traffic Analytics Google Analytics

We use Google Analytics on our website, a tool offered and operated by Google LLC. Google LLC's business address is 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA. You can find Google LLC's legal notice with further information at the following link: https://www.google.com/intl/de_de/+/policy/imprint.html

The business address of the respective service provider in the EU is Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. You can find Google Ireland Limited's legal notice with further information at the following link: https://www.google.de/intl/de/contact/impressum.html

We will only use this tool if you have consented to its use. The Google Analytics tool is used to analyze your use of our website (web analytics service). To enable these analyses and ensure the tool functions correctly, we have implemented the code that enables Google Analytics to work on the website you are visiting. On our behalf, Google will use the information collected on the website to evaluate your (generally pseudonymous) use of the website and to compile reports on website activity. The reports generated by Google Analytics serve to analyze the performance of our website. Google Analytics uses so-called "Google Analytics" to analyze your use of our websites. Cookies. Cookies are small text files that are sent to your browser and stored on your device's hard drive. To protect your privacy, we anonymize the IP addresses transmitted to Google using the "IP anonymization" function (so-called IP masking): By activating IP anonymization on this website, your IP address will be shortened by Google within member states of the European Union or in other contracting states of the Agreement on the European Economic Area. Only in exceptional cases will the full IP address be transmitted to a Google

server in the USA and shortened there. The IP address transmitted by your browser as part of Google Analytics will not be merged with other Google data.

Google Ireland Limited processes your personal data on our behalf as a data processor. For this purpose, we have concluded a data processing agreement with Google in accordance with Article 28 of the GDPR. As part of this data processing agreement, Google is authorized to engage subprocessors. A list of authorized subprocessors can be found at: https://privacy.google.com/businesses/subprocessors/ . In addition to Google LLC, which is based in the USA, US authorities may also access the data stored by Google.

If cookies are used in connection with the use of Google Analytics, Google provides a detailed description of their use.

Google describes them in detail. General information about the cookies used can be found at: https://policies.google.com/technologies/types?hl=de

Detailed explanations of the cookies used, in particular the personal data processed in this context, the storage duration of the individual cookies, and their purposes, can be found at: https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage?hl=de

To learn more about Google's privacy policy in general, you can access it via the following link: https://policies.google.com/privacy?hl=de#infocollec

The legal basis for the use of Google Analytics is your consent pursuant to Art. 6 para. 1 lit. a) GDPR. You can withdraw your consent at any time with effect for the future in the cookie consent manager / privacy settings on our website.

Links to other Websites

Our website contains links to other websites. We have no influence on whether their operators comply with data protection regulations. Despite careful content control, we assume no liability for the content of external links. The operators of the linked pages are solely responsible for their content.

Our Social Media Presence

On social networks, we provide you with opportunities to learn about us and our services and to contact us via accounts or channels. We are active on LinkedIn with the following company account:

H&T Recharge https://www.linkedin.com/company/htrecharge/home

To learn more about LinkedIn's privacy policy in general, you can access it via the following link

https://de.linkedin.com/legal/privacy-policy

Below you will find information about what data we, or the respective social network or social media service, process about you in connection with your access to and use of the respective website.

If you contact us via the respective social network, we regularly process your username, which you use to contact us, and may store other data you provide, insofar as this is necessary to process/respond to your inquiry.

The legal basis for processing this data is Article 6 Paragraph 1 Sentence 1 Letter f GDPR (safeguarding our legitimate interests).

We may receive automatically generated statistics from the operators of the social media platforms on which we maintain a presence, relating to our accounts. These statistics contain the following data in particular:

- Number of page views,

- Information on the "Like" function,

- Information on page activity and post interactions, reach,

- Information on video views,

- Information on the proportion of men and women among visitors to our social media presence.

However, these statistics are limited to aggregated and non-personal data, so you would not be identifiable to us based on the data contained in the statistics.

To view our social media presence, you do not need to be a member of the respective social network. A user account for the respective social network is also not required.

In addition to the data of (logged-in) members of the respective network, the platform operators also collect and process data from visitors to the respective social media website who do not have a user account and are not logged in. This may include, for example, technical data necessary to display the website to you. Furthermore, platform operators may also use cookies and similar technologies, over which we have no control.

Details regarding your personal data processed by the respective social media platform can be found in the privacy policies of the respective social network. Depending on the provider, you will find the corresponding links to the privacy policies of the individual platform operators in these data protection notices, insofar as provider-specific information is provided below.

If you wish to use the functions offered on the respective social media platform (e.g., comment function, sharing content, like function, messenger function, etc.), this is only possible if you have registered with the respective social network and provided your personal data.

We have no influence on the data processing carried out by the social networks in connection with your use of them.

According to our information, your data is processed by the social networks, in particular for the purpose of analyzing user behavior using cookies and similar technologies, in order to present you with interest-based advertising both within and outside the respective social network based on these analyses. In this context, it cannot be ruled out that your data may also be stored by the social networks outside the EU/EEA and shared with third parties (e.g., foreign authorities and other public bodies).

Information on the exact scope and purposes of processing your personal data, the storage period and deletion, as well as guidelines on the use of cookies and similar technologies during registration and use of the social networks, can be found in the privacy policies and cookie policies of the social networks. These documents also contain information on your rights and options for withdrawing consent and objecting to data processing.

For details on the exact scope and purposes of processing your personal data, the storage period, and deletion, as well as guidelines on the use of cookies and similar technologies during registration and use of the social networks, please refer to the privacy policies and cookie policies of the respective social networks.

Your Security

We protect your data through technical and organizational measures against unauthorized access, loss, manipulation, or destruction. Our security measures are constantly updated in line with technological developments. All communication between your device and our servers is exclusively encrypted. This applies both to the download of documents or information that we offer you via our website and to information that you provide to us via the contact form or the application form.

Duration of Storage

The personal data that you have provided to us will be automatically deleted, provided that the purposes of the processing have ceased to apply and there are no statutory storage obligations. In detail, the following retention periods apply:

Category of Stored Data	Deletion Time Period
Technical data and protocols to ensure the operation of the website	6 Months
Content that you send us via the contact form.	The storage periods of this content depend on the type of information transmitted and the applicable statutory retention periods.

Rights of Data Subjects / Right to lodge a Complaint

In accordance with Article 15 GDPR, you have the right to request information about your personal data processed by us. In particular, you can obtain information about the purposes of processing, the category of personal data, the categories of recipients to whom your data has been or will be disclosed, the planned storage period, the existence of the rights to rectification, deletion, restriction of processing or objection, the existence of a right of appeal to a supervisory authority, the origin of their data, if they were not collected by us, as well as the existence of automated decision-making, including profiling and, if applicable, meaningful information on their details.

In accordance with Article 16 GDPR, you have the right to immediately request the correction of incorrect personal data, or the completion of your personal data stored by us.

In accordance with Article 17 GDPR, you have the right to request the deletion of your personal data stored by us, unless there is a legal basis that entitles or obliges us to continue storing the data.

In accordance with Article 18 GDPR, you have the right to request the restriction of the processing of your personal data if:

- The accuracy of the personal data is contested by you, for a period enabling us to verify the accuracy of the personal data
- The processing is unlawful, and you oppose the deletion of the personal data and instead request the restriction of the use of the personal data
- We no longer need the personal data for the purposes of processing, but you need the data to assert, exercise or defend legal claims
- You object to processing pursuant to Article 21 para. 1 GDPR, as long as it is not yet clear whether our legitimate reasons outweigh yours.

In accordance with Article 20 GDPR, you have the right to receive your personal data that you have provided to us in a structured, commonly used, and machine-readable format or to request transmission to another controller.

In accordance with Article 77 GDPR, you have the right to complain to a supervisory authority if you believe that the processing of personal data concerning you infringes the GDPR.

Right to Withdraw Consent
In accordance with Article 7 (3) GDPR, you have the right to revoke your consent to us at any time. As a result, we no longer continue the data processing based on this consent in the future. The legitimacy of the processing carried out based on the consent until the revocation is not affected by the revocation.

Right to Object
If your personal data are processed based on legitimate interests pursuant to Art. 6 para. 1 sentence 1 lit. f GDPR, you have the right to object to the processing of your personal data pursuant to Art. 21 GDPR, if there are reasons for this arising from your particular situation.

Provision of your Personal Data

Personal data is information about your identity. This includes, for example, information such as name, address, telephone number or e-mail address. To use this website, it is not necessary for you to disclose personal data. In certain cases, however, we need your name and address as well as other information so that we can provide the requested services.

This applies, for example, to the use of our contact form, the sending of information, for answering individual questions or for the use of our form for online applications. Where this is necessary, we will inform you accordingly. In addition, we only store and process data that you provide voluntarily or automatically. If you make use of consulting services, usually only such data is collected that is required for the provision of the services. Insofar as we ask you for further data, this is voluntary information. The personal data you provide will be processed exclusively for the purposes communicated and explained to you.

Changes to the Privacy Policy

We reserve the right to change the security and data protection measures at any time if this becomes necessary due to technical developments. In these cases, we will, if necessary, this information on data protection has also been adapted accordingly. Therefore, please note the current version of this data protection declaration.

Questions, Suggestions, Complaints

If you have any further questions about data protection and the processing of your personal data, you can contact our data protection officer directly using the contact details provided above.

Further Privacy Information

- Data Privacy Policy according to Art. 12 et seq. GDPR for clients, suppliers, other communication partners and visitors to our Premises
- Data privacy policy according to Art. 12 ff. GDPR in the context of usage of Microsoft Teams (MS Teams)